

Title: Political Director (full-time, exempt)

Reports to: Managing Director

Location: Washington, DC

The Political Director oversees Giffords PAC's political strategy, planning and executing a comprehensive program that advances Giffords PAC's electoral goals. The Political Director oversees a department that serves as the organization's principal liaison to candidates, campaigns, and related partners.

Position requires ability and interest in traveling up to 20% and evening events.

Duties + Responsibilities:

- Manage and execute Giffords PAC's political and electoral strategy and programs aimed at electing aligned candidates to office and elevating gun safety as a voting issue.
- Manage political staff and oversee management of outside consultants and vendors working to execute electoral strategy.
- Serve as organization's primary point of contact to political campaigns
- Advance political priorities through building and maintaining relationships with coalition members and leaders of allied organizations.
- Oversee political polling and research, data and analytics products.
- Produce analysis and other materials for partners, funders, media.
- Manage the organization's hard-dollar PAC program.
- Identify and elevate legal and compliance questions and meet all legal and compliance regulations and requirements related to electoral program.
- Staff occasional evening events.
- Other duties as assigned.

Essential skills + experience:

- Minimum seven years' experience developing and implementing campaigns to elect candidates with an understanding of independent expenditure work and earned media strategy.
- At least three years' experience managing staff, consultants and projects.
- Demonstrated knowledge of polling and opposition research.
- Ability to coordinate effectively with allied organizations, build new relationships and create partnerships.
- Demonstrated problem-solving skills and ability to be flexible.
- Ability to manage multiple projects in a fast-paced environment.
- Strong interpersonal skills, sense of humor and ability to work well on a team.
- Excellent written and verbal communication skills.

Salary commensurate with experience. Competitive benefits include health, dental, and vision insurance, 401k plan with employer match, and paid holidays.

Giffords is proud to be an equal opportunity employer committed to assembling a diverse staff. Women,



minorities, people with disabilities, and veterans are strongly encouraged to apply.

ABOUT GIFFORDS

Giffords is a nonprofit organization dedicated to saving lives from gun violence. Led by former Congresswoman Gabrielle Giffords, Giffords inspires the courage of people from all walks of life to make America safer.