

Title: Engagement Director (full-time, exempt)

Reports to: Managing Director

Location: Washington, DC

The Engagement Director will assist the organization in crafting and executing a strategic approach to partnerships and grassroots engagement at the national and state levels. The position will build and maintain engagement in existing Giffords coalitions and expand collaborations across a broad range of stakeholders and potential partners. A successful candidate will be a team player, entrepreneurial spirit, and strong communicator, in addition to bringing a breadth of experience in coalition building and issue advocacy.

This position requires ability and interest in traveling up to 20% of time and in staffing occasional weekend and evening events.

Duties + Responsibilities:

- Develop organization's strategy and tactics for expanding and deepening existing national and state coalitions
- Identify new opportunities for partnerships with outside organizations and allies across the nonprofit, advocacy, and private sectors
- Lead special projects related to engagement opportunities
- Coordinate with internal Giffords program teams to leverage partner and coalition engagement in support of government affairs, political, and communications goals
- Build and ensure maintenance of organization's partnerships and coalition database
- Supervise and manage department staff
- Other duties as assigned.

Essential skills + experience:

- At least seven years' experience managing issue advocacy, campaigns, and/or partnerships and coalition-building, and at least two years' experience managing staff.
- An interest in discovering and developing innovative and creative solutions to move messages and inspire grassroots audiences to act.
- Familiarity with customer relationship management database systems (e.g., EveryAction, Salesforce, etc.).
- Excellent written and verbal communications skills.
- Extremely well organized with superior attention to detail.
- Experience managing teams and projects and keeping them on track.
- Ability to manage multiple projects and work efficiently in a fast-paced environment under tight deadlines.
- Strong interpersonal skills, sense of humor and ability to work well on a team.

Salary commensurate with experience. Competitive benefits include health, dental, and vision insurance, 401k plan with employer match, and paid holidays.



Giffords is proud to be an equal opportunity employer committed to assembling a diverse staff. Women, minorities, people with disabilities, and veterans are strongly encouraged to apply.

ABOUT GIFFORDS

Giffords is a nonprofit organization dedicated to saving lives from gun violence. Led by former Congresswoman Gabrielle Giffords and her husband, Navy combat veteran and retired NASA astronaut Captain Mark Kelly, Giffords inspires the courage of people from all walks of life to make America safer.