

**Title:** Engagement Director (full-time, exempt)

**Reports to:** Managing Director

**Location:** Washington, DC

The Engagement Director will assist the organization in crafting and executing a strategic approach to partnerships and grassroots engagement at the national and state levels. The position will build and maintain engagement in existing Giffords coalitions and expand collaborations across a broad range of stakeholders and potential partners. A successful candidate will be a team player, entrepreneurial spirit, and strong communicator, in addition to bringing a breadth of experience in coalition building and issue advocacy.

This position requires ability and interest in traveling up to 20% of time and in staffing occasional weekend and evening events.

**Overall Duties + Responsibilities:**

- Develop organization's strategy and tactics for expanding and deepening existing national and state coalitions
- Identify new opportunities for partnerships with outside organizations and allies across the nonprofit, advocacy, and private sectors
- Lead special projects related to engagement opportunities
- Coordinate with internal Giffords program teams to leverage partner and coalition engagement in support of government affairs, political, and communications goals
- Build and ensure maintenance of organization's partnerships and coalition database
- Supervise and manage Engagement staff

**Essential Skills + Experience:**

- Five to seven years' experience managing issue advocacy, campaigns, and/or partnerships and coalition-building
- An interest in discovering and developing innovative and creative solutions to move messages and inspire grassroots audiences to act.
- Familiarity with customer relationship management database systems (e.g., EveryAction, Salesforce, etc.)
- Excellent written and verbal communications skills.
- Extremely well organized with superior attention to detail.
- Experience managing teams and projects and keeping them on track.
- Ability to manage multiple projects and work efficiently in a fast-paced environment under tight deadlines.
- Strong interpersonal skills, sense of humor and ability to work well on a team.

Salary commensurate with experience. Competitive benefits include health, dental, and vision insurance, 401k plan with employer match, paid parental leave, and paid holidays.

*Giffords is proud to be an equal opportunity employer committed to creating an environment that celebrates diversity, equity and inclusion. We strongly encourage people of color, trans*



*individuals, gender non-conforming, women, people with differing abilities, and veterans are strongly encouraged to apply.*

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## **ABOUT GIFFORDS**

Giffords is a nonprofit organization dedicated to saving lives from gun violence. Led by former Congresswoman Gabrielle Giffords, Giffords inspires the courage of people from all walks of life to make America safer.