

POSITION: Staff Attorney

REPORTS TO: Federal Policy Director

LOCATION: Washington, DC

HOURS: Full-time, exempt

GIFFORDS LAW CENTER

For over 25 years, the experts at Giffords Law Center to Prevent Gun Violence have been fighting for a safer America by researching, drafting, and defending the laws, policies, and programs proven to save lives from gun violence. Founded in the wake of a 1993 mass shooting in San Francisco, in 2016 we joined forces with former Congresswoman and gun violence survivor Gabrielle Giffords to form a courageous new force for gun safety that stretches coast to coast, with offices in San Francisco, Washington DC, and New York.

We are seeking a motivated attorney to join our legal team, with a primary focus on legislative work, policy analysis and research, and writing projects to advance our mission. This is a wonderful opportunity to learn new things while doing meaningful work to address America's epidemic of gun violence and join a growing and high-profile national political movement.

Giffords Law Center is committed to assembling a diverse staff and is proud to be an equal opportunity employer. We strongly encourage people of all races, ethnicities, gender identities, and sexual orientations, as well as veterans and those with disabilities, to apply. Giffords Law Center believes that diversity and inclusion among our staff is critical to our mission to change policies, challenge injustice, and save lives.

Learn more about our work at giffordslawcenter.org.

RESPONSIBILITIES

The staff attorney will report to the Federal Policy Director and work alongside other staff on Giffords Law Center's legal, policy, and research initiatives. The staff attorney's primary responsibilities will be to support our federal legislative work through activities such as legal analysis, bill drafting, and review; developing policy research, solutions, and advocacy; preparing written products including internal and external memos, letters of support and research reports; answering media inquiries about firearm-related laws and legislation; and public education and scholarship. The position's specific job responsibilities will vary according to project deadlines and the fast-moving pace of Giffords Law Center's work.

SKILLS & EXPERIENCE

- J.D.
- Exceptional attention to detail
- Exceptional writing and editing skills
- Strong capacity to analyze, interpret, and describe legislative text and policy proposals for both legal and non-legal audiences
- Familiarity with legislative process a plus

- Strong work ethic and ability to manage multiple projects in a fast-paced environment
- A flexible attitude and a growth mindset
- Interest in working as part of a mission-driven team

APPLICATION DETAILS

Interested candidates should submit a resume, cover letter, and 1-2 writing samples (about 5-15 pages total) to Federal Policy Director, Lindsay Nichols, at jobs@giffords.org.

Salary is commensurate with other legal nonprofit organizations. Competitive benefits include five weeks paid time off, generous holidays, health, vision, and dental insurance, health, transit, and parking FSAs, a 401(k) program with employer match, and strong work/life balance.